

AMERICAN SCHOOL OF CLASSICAL STUDIES AT ATHENS

FOUNDED 1881 WWW.ASCSA.EDU.GR

Whistle Blower Policy

Policy regarding Code of Conduct, as adopted by the ASCSA Managing Committee January 4, 2008

Any ASCSA employee who reasonably believes that another School employee has committed an illegal act or is involved in financial improprieties should report this immediately to the Administrative Director or the Director of the School. If an employee reasonably believes that the Administrative Director or Director of the School is involved in any illegal activity or financial improprieties, the report should be made to the President of the Board of Trustees.

The School will not retaliate in any way against any individual who makes such a report. Retaliation is a serious violation of the School's Whistle Blower Policy and employees who feel they have been subjected to any acts of retaliation should immediately report such conduct to the Administrative Director, Director of the School or the President of the Board of Trustees. Any person who retaliates against another individual for reporting any perceived illegal acts will be subject to disciplinary action up to and including discharge.